

Conference Program

Tuesday, October 11 10:00 – 10:30 (Bahrain Time)

PLENARY SPEAKER 1

Chair: Hatem Masri (University of Bahrain, Bahrain)

Tuesday, October 11 10:40 – 12:00 (Bahrain Time)

PARALLEL SESSIONS A1

Chair: Sumathi Kumaraswamy (University of Bahrain, Bahrain)

10:40 *Cryptocurrencies and fiat money: The end of a public good?*

Stavros Kourmpetis (National and Kapodistrian University of Athens, Greece);
Alexandros Gazis (Democritus University of Thrace & Researcher at National and Kapodistrian University of Athens, Greece)

11:00 *The Pandemic of Covid-19 and The Sustainability of Insurance Companies*

Indayani Indayani (Universitas Syiah Kuala, Indonesia); Nisa Salsabila (University of Syiah Kuala, Indonesia)

11:20 *Understanding Service Quality, Customer Satisfaction and Banking Behaviour from an E-Banking Perspective: An Empirical Approach*

Megha Jaiwani (Symbiosis Institute of Business Management, Pune & Symbiosis International (Deemed) University, Pune, India); Santosh Gopalkrishnan (Symbiosis Institute of Business Management, Pune & Symbiosis International (Deemed) University, India); Shiba Prasad Mohanty (Symbiosis Institute of Business Management, Pune & Symbiosis International University, Pune, India); Nilaya Murthy (IndSearch Institute of Management Studies & Research, Pune & Symbiosis Institute of Business Management, Pune & Symbiosis International (Deemed) University, India)

11:40 *Online Banking Service Quality in Bahrain: An Empirical Analysis*

Sumathi Kumaraswamy and Shrikant Krupasindhu Panigrahi (University of Bahrain, Bahrain); Fuoad Meer (University of Bahrain, The Netherlands)

PARALLEL SESSIONS A2

Chair: Waleed A. Aziz (University of Bahrain, Bahrain)

10:40 *No Woman, No Tax Avoidance? A Study on CEO Gender in Indonesia*

Ella Rahmayanti (University of Syiah Kuala, Indonesia); Lilis Maryasih and Nuraini A (Universitas Syiah Kuala, Indonesia); Dzakiyy Hadiyan Achyar (Mae Fah Luang University, Thailand)

11:00 Corporate Social Responsibility and Customer Loyalty: A Model of the Islamic Banking Sector

Waleed A. Aziz (University of Bahrain, Bahrain)

11:20 Corporate Social Responsibility and Customer Satisfaction: A Case Study of Telecommunication Companies in Bahrain

Amna Ali Hussain and Ralla A Athali (University of Bahrain, Bahrain)

11:40 ESG scores during the pandemic

Mohamed Janahi, Yomna Abdulla and Dawla Almulla (University of Bahrain, Bahrain)

PARALLEL SESSIONS A3

Chair: Mehdi Mili (University of Bahrain, Bahrain)

10:40 Qard Hasan based cooperative model for home financing and its effects in home ownership and real estate development

Mohammad Selim (UOB, Bahrain); Mustafa Raza Rabbani (University of Bahrain, Bahrain); Abu Bashar (IMS Unison University, India)

11:00 Islamic finance based rent to own real estate financing and its effect on demand, sales and the growth of real estate development

Mohammad Selim (UOB, Bahrain); Mustafa Raza Rabbani (University of Bahrain, Bahrain); Abu Bashar (IMS Unison University, India)

11:20 ABCD technology- AI, Blockchain, cloud computing and data security in Islamic banking sector

Srishti Swain (Symbiosis Institute of Digital and Telecom Management, Russia); Saikat Gochhait (Symbiosis International Deemed University & Neuroscience Research Institute, Samara State Medical University, India)

11:40 Financing pattern of Islamic banks in Bahrain: A case study of Al Salam bank

Mohammad Selim (UOB, Bahrain); Mustafa Raza Rabbani, Dalal Saleh Alnajem, Duaa Hussain saffar, Sara Ebrahim Marhoon and Sharifa Sayed Moosa (University of Bahrain, Bahrain); Sayed Mohammad Ammar (university of Bahrain, Bahrain)

PARALLEL SESSIONS A4

Chair: Yomna Abdulla (University of Bahrain, Bahrain)

10:40 ESG scores in MENA banks

Ahmed Jawad and Yomna Abdulla (University of Bahrain, Bahrain)

11:00 *The nexus between trade openness, export sophistication, and economic growth*

Shamrez Ali (Institute of Business Administration Karachi & University of Sahiwal, Pakistan); Qaiser Munir (University of Bahrain, Bahrain & Institute of Business Administration Karachi, Pakistan)

11:20 *Is Luxury Fit with Sustainability? The Role of Perceive Value and Scarcity*

Deasy Anggraini, Asti Sulistiawati and Widya Ayu Imansari (BINUS Online Learning Bina Nusantara University, Indonesia); Hartiwi Prabowo (Bina Nusantara University & BINUS Online Learning, Indonesia); Teguh Sriwidadi (Binus University, Indonesia)

11:40 *Forecasting of GDP (Gross Domestic Product) per capita using (ARIMA) data-driven intelligent time series predicting approach*

Somesh Sharma (Graphic Era Hill University, India); Manmohan Bansal (Invertis University, India); Ashish Kumar Saxena (IFTM University, India)

PARALLEL SESSIONS A5

Chair: Ammar Jreisat (University of Bahrain, Bahrain)

10:40 *Impact of capital structure on financing decision and financial performance of an Islamic bank: A case study of Al-Rajhi Bank*

Mohammad Selim (UOB, Bahrain); Mustafa Raza Rabbani, Ameerah Jadaani, Ameenah Alsaleh, Fawaz Alsaeed, Zainab Hamad Isa and Fatima Almajed (University of Bahrain, Bahrain)

11:00 *What Drives Companies Listed on Islamic Index to Practice Creative Accounting? Evidence from Indonesia*

Geubrina Ria Andarint, Mirna Indriani and Ratna Mulyany (Universitas Syiah Kuala, Indonesia)

11:20 *Have the Indonesian Islamic Banks Embarked on Value-Based Intermediation? A Content Analysis*

Ali Ibrahim, Ratna Mulyany and Muhammad Arfan (Universitas Syiah Kuala, Indonesia)

11:40 *Effect of Islamic and Conventional Bonds on Firm's Performance: Evidence from Malaysia*

Md. Nur- Ahad (Toyohashi University of Technology, Japan); Yasmin Jamadar (Universiti Putra Malaysia, Malaysia); Ahmed Razman Abdul Latiff (Putra Business School UPM)

Serdang, Malaysia); Mosab I. Tabash (Al Ain, UAE, United Arab Emirates); Asif Zaman (Cardiff Metropolitan University, United Kingdom (Great Britain))

Tuesday, October 11 12:10 – 13:30 (Bahrain Time)

PARALLEL SESSIONS B1

Chair: Kaiser Munir (University of Bahrain, Bahrain)

12:10 *Weak-form Efficiency of Shariah-compliant Finance Stocks: Evidence from KLSE of Malaysia*

Kaiser Munir (University of Bahrain, Bahrain)

12:30 *Volatility of Crude Oil Prices before and after the Great Financial Crisis of 2008*

Abhishek Kumar Saxena and Anmol Kalra (Symbiosis International Deemed University, India); Rahul Singh Gautam (Symbiosis International (Deemed) University, India); Shailesh Rastogi (Symbiosis Institute of Business Management Pune, Symbiosis International (Deemed) University, India)

12:50 *Testing Weak Form of Efficient Market Hypothesis before and during COVID-19 Pandemic Periods: Evidence from Indonesia*

Faisal Faisal (Universitas Syiah Kuala, Indonesia); M. Shabri Abd. Majid (Universitas Syiah Kuala (USK), Indonesia); Lenny Rakhmawati (Universitas Syiah Kuala, Indonesia)

13:10 *Total factor productivity of Islamic stock market: Evidence from Indonesia*

1. Shabri Abd. Majid(Universitas Syiah Kuala (USK), Indonesia); A. Sakir (Universitas Syiah Kuala, Indonesia); Maulidar Agustina (University of Syiah Kuala & USK, Indonesia); Murkhana Murkhana (Universitas Syiah Kuala, Indonesia); Hafasnuddin Hafasnuddin (Universitas Syiah Kuala (USK), Indonesia); Ridwan Nurdin (Universitas Syiah Kuala, Indonesia)

PARALLEL SESSIONS B2

Chair: Nada Megahed (University of Bahrain, Bahrain)

12:10 *The mediation role of customer relationship quality of social media marketing activities and brand loyalty. Evidence from Palestine*

Ala Fathi (Near East University, Turkey); Razan Ibrahim Awwad (Girne American University, Cyprus); Sameer Hamdan and Fawwaz Awamleh (Near East University, Cyprus)

12:30 *The Analysis of the Fraudulent Behavior of Local Government Leaders in Sumatera using Fraud Diamond Model*

Fauziah Aida Fitri (Economic and Business & Syiah Kuala University, Indonesia); Cut Raisa Arifa (Syiah Kuala University, Indonesia)

12:50 *Competences for Higher Education Faculty Members in Bahrain*

Nada Megahed and Fatema Abdulrahman (University of Bahrain, Bahrain)

13:10 *Influence of Job Crafting and Learning Organization on Work Engagement*

Teguh Sriwidadi (Binus University, Indonesia); Hartiwi Prabowo (Bina Nusantara University & BINUS Online Learning, Indonesia); Regina Oktaviani and Iwan Ridwan (BINUS Online Learning Bina Nusantara University, Indonesia)

PARALLEL SESSIONS B3

Chair: Asma Ayari (Sakheer, Bahrain)

12:10 *Risks and Solutions in Islamic Decentralised Finance*

Suryasish Majumdar (Symbiosis Institute of Digital and Telecom Management, India); Saikat Gochhait (Symbiosis International Deemed University & Neuroscience Research Institute, Samara State Medical University, India)

12:30 *How Service Quality and Emotional Attachment Affect Continuance Intention of Islamic Banking Customers In Indonesia*

Cut Aprilia, Ade Irma Suryani, Riska Chayyara and Rizki Amalia (Universitas Syiah Kuala, Indonesia)

12:50 *The Effect of Service Quality and Sharia Governance on Loyalty through Member's Satisfaction in Sharia Cooperatives*

Muhammad Haris Riyaldi (University of Syiah Kuala, Indonesia); Winda Safittri (Universitas Syiah Kuala, Indonesia)

13:10 *Reformation of Nigerian Legal and Regulatory Framework for Islamic Banking Sector: Lessons from the UK and Malaysia*

Elisabeta Smaranda Olarinde and Udosen Jacob Idem (Afe Babalola University, Nigeria)

PARALLEL SESSIONS B4

Chair: Zafrul Allam (University of Bahrain, Bahrain)

12:10 *The Impact of Financial Development on Energy Consumption in ASEAN-6: A Quantile Regression Analysis*

Maulidar Agustina (University of Syiah Kuala & USK, Indonesia); M. Shabri Abd. Majid and Hafasnuddin Hafasnuddin (Universitas Syiah Kuala (USK), Indonesia); Eddy Gunawan and Murkhana Murkhana (Universitas Syiah Kuala, Indonesia); Zulkifli Zulkifli (Universitas Syiah Kuala (USK), Indonesia)

12:30 *Financial Literacy and Its Impact on Sustainable Development of India Using Internet Subscribers as Moderator*

Rahul Singh Gautam (Symbiosis International (Deemed) University, India); Aashi Rawal (Symbiosis International Deemed University, India); Shailesh Rastogi (Symbiosis Institute of Business Management Pune, Symbiosis International (Deemed) University, India)

12:50 *For The Better Future: The Green Movement And Indonesia Manufacturing Sector Performance*

Metya Kartikasary, Frihardina Marsintauli, Martogi Marojahan Sitinjak, Lukmanul Hakim and Restu Pinasthika (Bina Nusantara University, Indonesia)

13:10 *We Hope CSR is Not Just An Image: The Role of Tax Aggressiveness and Firm Characteristics*

Frihardina Marsintauli, Monica Putri Cornelia and Asri Zaldin (Bina Nusantara University, Indonesia)

Wednesday, October 12 10:00 – 10:30 (Bahrain Time)

PLENARY SPEAKER 2

Chair: Hatem Masri (University of Bahrain, Bahrain)

Wednesday, October 12 10:40 – 12:00 (Bahrain Time)

PARALLEL SESSIONS C1

Chair: Rabab Ebrahim (University of Bahrain, Bahrain)

10:40 *Perception of SMEs in India towards Employee Health Insurance Plan*

Arpita Gurbaxani (Symbiosis Centre for Management Studies Pune Symbiosis International Deemed University Pune, India); Ramakrishnan Raman (Symbiosis Institute of Business Management Pune & Symbiosis International University India, India)

11:00 *A Recommendation System for Buying a Used Car using the PROMETHEE Method*

Immanuela Puspasari Saputro (BINUS Online Learning Computer Science BINUS University, Indonesia); Arief Agus Sukmandhani (Binus Online Learning, Indonesia & Universitas Bina Nusantara, Indonesia)

11:20 *Ijma or consensus based decision making and its effects on private and social well being, and economic prosperity*

Mohammad Selim (UOB, Bahrain); Mustafa Raza Rabbani (University of Bahrain, Bahrain)

11:40 *Factors determining the financing decision of Islamic banks in Bahrain – An empirical analysis*

Mustafa Raza Rabbani (University of Bahrain, Bahrain); Mohammad Selim (UOB, Bahrain); Salma Ayman (University of Bahrain, Bahrain); Zainab Abdulhusain Mohamed, Shayma Alblushi and Sarah Khalid Ahmed (University of Bahrain, Bahrain)

PARALLEL SESSIONS C2

Chair: Muhammad Abrarulhaq (University of Bahrain, Bahrain)

10:40 *Artificial Intelligence and People Analytics – A Key to Employee Engagement*

Deepanshu M Tyagi (Symbiosis Institute of Business Management Pune Symbiosis International(Deemed University)Pune, India); Deepika Pandita (Symbiosis Institute of Business Management Pune, Symbiosis International (Deemed) University, Pune, India)

11:00 *A Study of Employee Engagement Using Natural Language Processing as a Tool to Engage Employees*

Ishika Agarwal (Symbiosis Institute of Business Management Pune Symbiosis International(Deemed University) Pune, India); Deepika Pandita (Symbiosis Institute of Business Management Pune, Symbiosis International (Deemed) University, Pune, India)

11:20 *Factors that Impact Student and Teacher Success*

Sameera Iqbal (HCT, United Arab Emirates); Muhammad Nauman Bashir (Universiti Teknologi Malaysia, Malaysia); Muhammad Abrarulhaq (University of Bahrain, Bahrain)

11:40 *The Effect of Inflation on Financial and Accounting Data's Ability to Reflect Profitable Gains Reported by Financial Statements*

Ala Fathi (Near East University, Turkey); Aliya Isiksal (Near East University, Faculty of Economics and Administrative Sciences, Turkey); Abdullah Ismaeel (Near East University, Turkey)

PARALLEL SESSIONS C3

Chair: Atul R Bansal, Atul RADHE (University of Bahrain, Bahrain)

10:40 Indonesian Halal Food SME Business Performance Analysis in YIA Aestropolis Business Area Post Covid-19

Muhammad Alfarizi and Ngatindriatun Ngatindriatun (Bina Nusantara University, Indonesia)

11:00 Do Covid-19 Tax Incentives Work? Insights from Micro, Small and Medium Enterprises

Khusnul Afifah Zharaura and Nuraini A (Universitas Syiah Kuala, Indonesia); Muhammad Syukur (Mae Fah Luang University, Thailand)

11:20 An overview of Legal and Regulatory Framework for Micro, Small and Medium Enterprises in Nigeria

Udosen Jacob Idem and Nnamdi George Ikpeze (Afe Babalola University, Nigeria); Emem O. Anwana (Durban University of Technology, South Africa); Dare Olipede Ezekiel and Abiodun Thomas Ogundele (Afe Babalola University, Nigeria)

11:40 Financing Of Small and Medium Scale Enterprises: A Panacea to Poverty Reduction in Nigeria (1999 -2021)

Abiodun Thomas Ogundele, Udosen Jacob Idem and Muideen Adeseye Awodiran (Afe Babalola University, Nigeria)

PARALLEL SESSIONS C4

Chair: Asma Ayari (Sakheer, Bahrain)

10:40 An Exploratory Study on Calibration of Technology for Talent Management in Disruptive Hotel Industry in India

Anusuya Yadav (Symbiosis International(DEEMED University) Pune & Vivekanand Education Society's College of Arts Science and Commerce, India); Deepika Pandita (Symbiosis Institute of Business Management Pune, Symbiosis International (Deemed) University, Pune, India)

11:00 Transforming the Training Programs by Leveraging Employee Value Proposition for Employer Branding

Darshna Verma (Symbiosis Institute of Business Management Pune Symbiosis International(Deemed University) Pune, India); Deepika Pandita (Symbiosis Institute of Business Management Pune, Symbiosis International (Deemed) University, Pune, India)

11:20 Employee Engagement as A Mediating Variable in The Analysis of The Influence of Personality on Organizational Commitment

Teguh Sriwidadi (Binus University, Indonesia); Hartiwi Prabowo (Bina Nusantara University & BINUS Online Learning, Indonesia); Finddy Wong (BINUS Online Learning Bina Nusantara University, Indonesia)

11:40 *Making the Hidden Visible: Managing Disability in the Workplace*

Asma Ayari (Sakheer, Bahrain)

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CLOSING REMARKS

Chair: Hatem Masri (University of Bahrain, Bahrain)